For Teaching Staff:

- 1. Duty Leave for attending Seminars, Conferences and Workshops. For encouraging the faculty towards research and development, the college permits the employees to attend national and international conferences, seminar, and workshops by sanctioning them duty leave.
- 2. All the non-doctoral faculties are encouraged to get enroll for Ph.D. program by providing them study leave.
- 3. Healthy and hygienic work environment.
- 4. Casual leaves, Child Care Leaves for 2 years, Maternity Leave and medical leaves are given as per Haryana Government policy.
- 5. Medical Reimbursement facility is available for staff under the guidelines of Haryana Government.
- 6. Faculty appointments prior to 2004 are eligible for pension benefits on Retirement.
- 7. Employee Provident Fund for teaching staff.
- 8. Various loans under Haryana govt. schemes are given to the employees.
- 9. Various Increments are given as per policy.
- 10. Education allowance facility is also available for teaching staff as per the rules of Haryana Govt.
- 11. Medical Reimbursement facility is available for staff under the guidelines of Haryana Government Retirement.
- 12. Gratuity Scheme and GIS (Group Insurance Scheme) are available for teaching staff.
- 13. Various motivational and informative lectures are organized for teaching staff to have a better work life balance.

For Non -Teaching Staff:

- 1. Employee Provident Fund and Gratuity scheme for non-teaching staff.
- 2. Staff members pursuing higher education can use library facility and computers.
- 3. Annual Increments and promotions are made as per policy.
- 4. Various leaves available to nonteaching staff are vacation leave, casual leave, Earned Leaves and maternity leave for ladies staff.
- 5. Medical Reimbursement facility is available for staff under the guidelines of Haryana Government
- 6. To make non-teaching staff updated with the new technology, training like online banking was provided to them.
- 7. Wheat loan is also provided to non-teaching staff according to the rules of Government of Haryana.

The college implements any of the welfare schemes launched by the Government of Haryana for teaching and non-teaching staff from time to time.